

Appendix 2

Pay Policy 2020 - 2021

| Post | Total annual Salary | Salary Range | Salary on recruitment | Amount payable on cessation of employment |
|---|--|-------------------------|-----------------------|---|
| Chief Executive | £111,690 | £111,690 - £117,810 | £111,690 (2019) | See Policy |
| Director – Legal & Governance (also Monitoring Officer) | £79,070.40 | £79,070.40 Single point | £71,000 (2011) | See Policy |
| Director – Place & Communities | £79,070.40 | £79,070.40 Single point | £79,070.40 (2019) | See Policy |
| Director - Resources & Business Transformation | £79,070.40 | £79,070.40 Single point | £71,000 (2011) | See Policy |
| Director – Housing & Assets (also Deputy Chief Exec) | £82,130.40 (£79,070.40 base salary plus £3,060 responsibility allowance for Deputy Chief Executive role) | £79,070.40 Single point | £73,144.20 (2016) | See policy |
| Corporate Finance Manager (also Section 151 officer) | £65,423 (£59,303 base salary plus £6,120 allowance for Section 151 Statutory Officer role) | £59,303 | £56,100 (2018) | See policy |

**Posts attracting salaries in excess of £50,000
(to meet the requirements of the Local Government Transparency Code)**

| Post | Total annual salary | Salary range | Salary on recruitment | Amount payable on cessation of employment |
|---|---------------------|-------------------|-----------------------|---|
| Asst Director – Place & Wellbeing (up to July 2019) | £59,303 | £57,222 - £59,303 | £56,100 | See policy |
| Asst Director – Planning & Regulatory Services | £59,303 | £57,222 - £59,303 | £56,100 | See policy |

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|--|---|----------------------|---|------------|
| Asst Director – Neighbourhoods & Environment | £59,303 | £57,222 - £59,303 | £56,100 | See policy |
| Asst Director – Assets & Investment | £59,303 | £57,222 - £59,303 | £56,100 | See policy |
| Assistant Director – Corporate Services and Transformation | £57,222 | £57,222 - £59,303 | £57,222 | See policy |
| Temp Snr Ops Manager – Technical Services | £54,648 (includes £6000 honarium) | £47,590 – £48,648 | £52,296 (£46,296 plus £6,000 honarium) | See policy |
| Service Manager Revenues and Benefits | £53,153 | £50,175 - £53,153 | £47,276 | See policy |
| Service Manager Strategic Housing & Lettings | £51,817 | £50,175 - £53,153 | £49,191 | See policy |